



Laurentian University SGA/AGÉ Board of Directors Meeting

November 20th, 2017 / 5:00pm / Location: Executive Learning Centre FA-386

Presentations:

- 1) PRIDE @ LU
 - Moment of silence for trans day of remembrance
- 2) World University Service of Canada (WUSC)
 - Outlined their program and how they are one of the few programs that combines relocation efforts with education. Hoping for additional funding in next year's budget.

Action items:

- 1) Motion to approve previous meetings minutes
 - a. Moved by Marcus Vial
 - b. Seconded by Leah McGilivray
 - c. No abstentions
 - d. All in favour
 - e. None against
 - f. Motion passes
- 2) Approval of agenda
 - a. Senator reports added to agenda under the "Reports Section."
 - b. Motion to decide on ratification, campaigning and election dates for upcoming SGA election added to agenda under the "Action Item" section.
 - c. Motion to make emergency changes to the health plan added to the agenda under the "Action Item" section.
 - d. Motion to move agenda with changes
 - i. Moved by Cassidy Houston
 - ii. Seconded by Katlyn Kotila
 - iii. No abstentions
 - iv. All in favour
 - v. None against
 - vi. Motion passes
- 3) Declaration of conflict of interests
 - a. No conflicts

4) Club ratification

- a. "LU Mine Rescue Club" and "LU Gamers Association" (which has changed their name to LU East Boards) were not ratified at the previous meeting because there was confusion surrounding their eligibility.
 - i. "LU East Boards" was tasked with determining whether there was a conflict with the "LU Computer Science Club." There is no conflict, so they are eligible for ratification.
 - ii. "LU Mine Rescue Club" we needed to look into why they needed insurance and to what extent. The competition has insurance for the activities, etc. the club just needs travel insurance which we often cover. There is no conflict, so they are eligible for ratification.
- b. Motion to ratify "LU East Boards" and "LU Mine Rescue Club."
 - i. Moved by Cassidy Houston
 - ii. Seconded by Gabrielle Pellerin
 - iii. No abstentions
 - iv. All in favour
 - v. None against
 - vi. Motion passes

5) Motion to move forward with letter of intent to commit to Old Rock in Student Centre

- a. Moved by Marcus Vial
- b. Seconded by Leah McGilivray
- c. No abstentions
- d. All in favour
- e. None against
- f. Motion passes

6) New policies

- a. Board member attendance policy
 - i. Language change section 5.3.1
 - ii. Motion to pass board member attendance policy
 1. Moved by Cassidy Houston
 2. Seconded by Oluwadamilola Bodunde
 3. No abstentions
 4. All in favour
 5. None against
 6. Motion passes
- b. HR Policy
 - i. Motion to pass HR Policy
 1. Moved by Roch Goulet
 - a. New legislation entitles employees to 10 days of personal emergency leave per year without having to provide a doctor's note; employers can request a sick note after employees taking two consecutive sick days. As this is a law, it supersedes the HR policy. However, we should change the policy to reflect this.

- b. The introduction states that the SGA is an equal opportunity employer which is inaccurate in regards to student staff as we prioritize students who are members of the association, a language adjustment should be made to reflect this.
- c. Section 15.3 which refers to the SGA's ability to approve of or disapprove of executive and employee involvement with other organizations may seem restrictive however it is to ensure that their involvement with other organizations does not conflict with their respective schedules and the goals of the SGA. It should also be noted that such clauses are standard new hire practice.
- d. As the Laurentian University is a tri-cultural institution during transition executives will participate in mandatory sensitivity and cultural competency training which will cover indigenous and international student needs. This addresses the concerns voiced about whether the HR Policy reflects the tri-cultural mandate.
- e. Concerns about the lack of guidance the dress code (section 15.8) provides were addressed, this clause, however, is here solely to ensure the SGA has the right to address concerns about employees' clothing should they ever arise and is relatively standard.
- f. Concerns about ADHD medications testing positive for illegal substances were addressed under the drug-free workplace & substance abuse section (section 15.6) however line 15.6.1.1. states that this section excludes prescription drugs when taken as directed by a doctor.
- g. Concerns about equal pay were addressed, this is covered in the introduction which states that we are an equal opportunity employer. We are opting to clarify the introduction by adding "meaning that" after equal opportunity and specifying within the SGA as SGA students are given priority.
- h. Concerns about the gifts section (section 15.9.1) it might be wise to be clearer about what merits a gift and up to how many each employee is entitled.
- i. Section 2.1.4. states that "as all employees are students" which is untrue, changes will be made to reflect that this point applies to student staff.
- j. Section 15.5 revolves around staff's involvement in political activities with a focus on partisanship; the language will be changed to better reflect this.

k. Section 6.4.1 should also list a violation of human rights as grounds for appealing a dismissal, even though the law supersedes the HR Police, it will be changed to reflect this.

l. Potentially create a policy committee.

2. Motion removed by Roch Goulet

c. Transfer funding policy

i. Language change in the second be it resolved.

ii. Amendment: second be it resolved, change the date from November 1st to October 1st.

iii. Amendment: organizations that are active and in good standing must provide a budget before this date, and they will receive their funding.

1. Must define in good standing

a. Non-militant

b. Active

c. Supply a budget

iv. Motion to table passing transfer funding policy

1. Moved by Alyssa Mifflin

2. Seconded by Cassidy Houston

3. No abstentions

4. All in favour

5. Motion passes

7) Motion to make emergency changes to dental and health plan motion

a. Update on increases in usage regarding services such as dental hygiene, therapeutic massages, and physiotherapy.

b. Health plan consultants are suggesting a per session cap of \$40.00 for health practitioners however we want to make it a \$50.00 cap.

c. Money left over from other areas of the budget, e.g., events will go towards debt recovery.

d. A second opt-out period will not be available because students who've already used the plan are no longer able to opt out and if they had the ability to opt out, they were given the opportunity during the first opt-out period.

e. A plan that offers people \$5,000 worth of coverage for \$263 does not make sense.

f. Options were thoroughly discussed with the health plan consultants, the president, the chief operating officer, and the director of finance and the two options were to change the health plan or incur an additional \$850,000 of debt which would force the SGA to file for bankruptcy. We are trying to be proactive by making these changes now so that we do not have to put this burden on future students.

i. Motion to pass emergency health plan changes

1. Moved by Leah McGilivray

2. Seconded by Marcus Vial

3. Abstentions: 3

4. In favour: 11

- 5. Against: 1
- 6. Motion Passes

8) Election Dates:

- a. Advertise upcoming elections and prompt students to consider running for elections before winter break.
- b. Motion for nomination period to begin January 8th and end at noon on January 22nd.
 - i. Moved by Cassidy Houston
 - ii. Seconded by Azhiinienhs Kwe
 - iii. No abstentions
 - iv. All in favour
 - v. None against
 - vi. Motion passes
- c. Motion for election campaigning to begin on February 1st and end February 16th, 2018 and for voting to take place on February 14th, 15th, and 16th.
 - i. Moved by Gabrielle Pellerin
 - ii. Seconded by Cassidy Houston
 - iii. No abstentions
 - iv. All in favour
 - v. None against
 - vi. Motion passes.

9) Revision of the number of Senator seats as per the constitution

- a. In chapter 2, composition, of the Senate bylaws, it states that the Senate of the university shall be composed of ex-officio voting membership to consist of 27 persons. It says that the president is included in the 27 people, but it later says that there shall be six elected representatives of the association, one of which must be from the Indigenous Student Circle, leaving five positions. We have always thought that this included the president however it states that the president is included in the 27, meaning we have an additional Senate seat that we must fill.
- b. Motion to have a nomination period, open until the next board meeting, for this one Senate seat position. At the next meeting whoever comes forward, will present to the board why they should be elected, and then the board will elect one person to fill the seat.
 - i. Moved by Leah McGilivary
 - ii. Seconded by Robert Moyer
 - iii. No abstentions
 - iv. In favour: 13
 - v. Against: 2
 - vi. Motion passes

Reports/Information Items:

10) Executive Evaluation Forms

- a. Executive evaluation forms have been sent out by the chief operating officer, so please be sure to fill them out.

11) President's Report

- a. Open Education Resources (OER) campaign
 - i. Digital textbooks that can be adapted and tailored to relate to specific courses.
 - ii. The Ontario Government is behind OERs and is increasingly funding them.
 - iii. Promote the use of OERs on our campus and get the word out.
- b. Financials
 - i. Pub
 1. There are only two student pubs in Ontario that are profitable so -\$924 is pretty close in my books over the past three months.
 - ii. Café
 1. No business makes money in the first year, but the Voyageur Café has lots of room to grow and is currently sitting at -\$4,000 over the past three months.
 2. Will be in the new student centre
 3. There will be café events going forward to help promote
 - iii. Employees
 1. Doing well here, we have the most student staff that we have ever had.
 2. The faculty strike did affect the part-time staff; the services remained open however the students whose wages were not covered by work-study were laid off. Overall this was not a huge issue as many of these staff decided to return home for reading week early.

12) VPPA's Report (Andrew)

- a. Away representing Laurentian's SGA students at the CFS National meeting in Gatineau
- b. Attended the OUSA Fall GA at Wilfred Laurier with Gabrielle Pellarin, Roch, and Kat Cornelius where three policy papers were passed (Accountability, System Vision, and Indigenous Students) which represent SGA's views and students as well.
- c. SGA Eat Healthy campaign
 - i. Phase I: Microwave by the library
 - ii. Phase II: Eat Local farmer's market
 - iii. Phase III: SGA food containers (please don't call them Tupperware) which are available for pick up at V-desk, and there is also a social media contest
- d. Working on completing a grant proposal for the NOHF (Northern Ontario Heritage Fund) to secure funding for the operations aspect of the new Student Centre.

- e. Has helped more than seven students with appeals and consultations since the last board meeting.
- f. Voicing student concerns to the Greater Sudbury Transit Action Plan.
- g. Future campaigns:
 - i. Financial Literacy Week is from January 29th to February 1st.
 - ii. Black History Month in February
 - iii. Tax seminar in early March
 - iv. Tennant Talks in early March

13) COO's Report

- a. There was a full day comprehensive planning meeting about the Student Centre to ensure that the SGA is prepared for when the SGA for when doors open in 2019.
- b. We're winding down as the end of the semester looms near, meaning that the V-Desk, Pub, and Café are all going to have reduced

14) VPSL's Report

- a. Attending Pride@LU meetings to help plan Pride week
- b. Working to get dates set for mental health awareness week so that we can begin planning events and collaborating with other groups.

15) Senator Reports

- a. Certain Senators are not receiving all the documents they need to properly prepare for the Senate meetings; this should be rectified soon.

Other business

- 16) Nuit Blanche is coming up and if you guys could all spread the word that would be great.
- 17) Pride is looking to partner with groups for Pride Week
- 18) Model Parliament is coming up, and tickets are being sold through the ISC and AEF.

Adjournment

19) Motion to adjourn

- a. Moved by Marcus Vial
- b. Seconded By Leah McGilivray
- c. No abstentions
- d. All in favour
- e. None against
- f. Motion Passes